

## Header Data

Released On	01.09.2015 22:31:52
Release Status	Released for Customer
Component	XX-CSC-ES-PY Payroll
Other Components	PA-PA-ES Spain PY-ES Spain
Priority	Recommendations / Additional Info
Category	Announcement of Legal Change

## Symptom

This SAP Note contains information about the legal change in **Social Insurance** due to the new way of reporting contributions to treasury/social insurance.

The General Treasury of the Social Security (Social Security Fund) has been working last years in the new system of direct settlement quotes (Cret@ Project) to Social Security, which will allow itself to take an active role in the collection process, from a reverse billing ("autoliquidación") model and provide more information on contributions to companies and workers through a personalized multi-channel model of care.

The main objectives of the project are: minimize errors by assuming the Social Security Fund applying the listing rules and compare the data with pre-settlement character and improve transparency and relationship with companies based on telematic system and removing completely paper and onsite actions.

This new system involves amendments to the current procedure of exchange of information, treatment, structure and format of the files to the users of the RED System relate to the Social Security Fund.

For more information, see also [http://www.seg-social.es/Internet\\_1/Masinformacion/SistemaRed/ProyectoCreta/index.htm](http://www.seg-social.es/Internet_1/Masinformacion/SistemaRed/ProyectoCreta/index.htm) . The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Important notes related to this legal change will be listed in the Related Notes section.

This information is based on legislation and regulations which could be subject to change at any time by the respective authorities and are therefore not binding. The note will be updated if necessary.

## Other Terms

SLD; Cret@; Creta; Sistema de Liquidación directa de cuotas;

## Reason and Prerequisites

Legal change published by Social Insurance.

## Solution

The planned delivery dates can only be met if the legislative procedure, including the rules and regulations, are completed or updated in time.

### Deliveries:

This legal change will be available on SAP Notes and Support Packages. Each solution has its own prerequisites. See each SAP Note for more details about the prerequisites.

The following SAP Notes will be released:

1) **SAP Note 2005468** is released with the manual activities and correction instructions for installing the new solution for **Cret@-Fichero de Bases**. The solution consists in a new program to generate the "Cret@ Bases" XML file according to the specification of **Cret@-Fichero de Bases** PDF document on the Seguridad Social website under *Sistema RED » Sistema de Liquidación Directa (Proyecto Cret@) » Documentación » Instrucciones Técnicas*.

2) Corrections in **Cálculo de nómina española** (RPCALCE0) program related to Cret@ definitions are being analysed. The following corrections are planned:

2.1) **SAP Note 2084223** is released with corrections to the **adjustment for 30 days** according to the definitions of chapter 1.2 "*Reglas para determinar el tramo en el que se produce el ajuste 30 días*" on the document "*Ajuste mensual control bases*" (version date 06.05.2014). This document is on the Seguridad Social website under *Sistema RED » Sistema de Liquidación Directa (Proyecto Cret@) » Documentación » Manuales de Usuario*.

2.2) **SAP Note 2044174** is released with advises to the Next Month treatment (Mes Diferido) according to the definitions of chapters 1.2.5 "*Situación IT diferida Contingencias comunes pago delegado (PEC 25: mes actual /PEC 26: mes anterior)*" and 1.2.6 "*Situación IT diferida AT y EP pago delegado (PEC 27: mes actual / PEC 28: mes anterior)*" on the document "*Datos a remitir para la cotización L00*" (version date 06.05.2014). This document is on the Seguridad Social website under *Sistema RED » Sistema de Liquidación Directa (Proyecto Cret@) » Documentación » Manuales de Usuario*. The **SAP Note 2053577** is released with adjustments to source code of *Social Insurance contribution models (RPCTC0E0)* report and *Spanish payroll (RPCALCE0)* report.

3) **SAP Note 2052995** is released with the adaption of **Cret@: fichero de bases** (RPC\_PAYES\_CRETA\_BASES) report to read payroll data from the **PCL4** cluster when using "**Periodo desfasado**" functionality.

4) **SAP Note 2128689** is released with the new **Cret@: Procesamiento de ficheros** (RPC\_PAYES\_CRETA\_FILES) report to treat the Cret@ XML response file.

5) **SAP Note 2119423** is released with the new **Cret@: Ficheros de Solicitud** (RPC\_PAYES\_REQUEST) report generates *Solicitud de borrador, Solicitud de calculos, Solicitud de confirmación, and Solicitud de trabajadores y tramos* XML files.

6) Update on documentation, IMG, and programs' names to "Sistema de Liquidación Directa (SLD)" instead of "Cret@". Planned delivery date is *June 11, 2015* only via HR Support Package.

7) **SAP Note 2149093** is released with the enablement of Ejecución productiva (P\_LIVRUN) field in **SLD: fichero de bases** (RPC\_PAYES\_CRETA\_BASES) report allowing to store payroll data into PCL4 cluster when using "Periodo desfasado" functionality.

8) **SAP Note 2174204** is released with improvements on "SLD Procesamiento de ficheros" tool with new features in RPC\_PAYES\_CRETA\_FILES report to support the processing of "**SLD-Fichero de Calculos**" file.

9) **SAP Notes 2184284, 2184688, 2184579, 2180749, and 2188177** are released with the **Status Handler tool for SLD processes**. The development consists in a set of tools for managing the SLD files processes, including the new **Gestión de Estados** (3393) Infotype and a program to search, view, and change statuses for each employee processed.

10) **SAP Note 2209509** is released with improvements for "**Fichero de Calculos**" on **SLD Procesamiento de ficheros tool**. This solution consists on a new feature to compare results from "SLD-Fichero de Calculos" XML file with the employee's payroll data. The solution is released for Pilot customers only. In case you want to become a pilot customer, please contact LPM Gema Moraleda. Planned delivery date is *September 30, 2015*.

#### Upcoming deliveries for SLD (Cret@ Project)

11) **Support to "Mensaje IDC" file on SLD Procesamiento de ficheros tool**: this solution consists on adapting SLD *Procesamiento de ficheros* (RPC\_PAYES\_CRETA\_FILES) report to read IDC files according with definitions of Seguridad Social on "Mensaje IDC" document under *Sistema RED » RED Internet » Documentación RED Internet » Instrucciones Técnicas*. Planned delivery period is Q4/2015.

**Important:** further deliveries regarding Cret@ project are under analyses.

The legal change is planned to be delivered with the following HR Support Package SP:

Delivery 1 (SAP Note 2005468):

- HR Support Package(SP):
  - EnhP 6.04: HR SP 77 planned availability CW 33 of 2014
  - Release 6.00: HR SP B1 planned availability CW 33 of 2014
- CLC packages:
  - EnhP 6.04: CLC 78 for SAP\_HRCES 6.04 planned availability CW 37 of 2014
  - Release 6.00: CLC B2 for SAP\_HRCES 6.00 planned availability CW 37 of 2014

Delivery 2.2 (SAP Note 2053577):

- HR Support Package(SP):
  - EnhP 6.04: HR SP 79 planned availability CW 41 of 2014
  - Release 6.00: HR SP B3 planned availability CW 41 of 2014

Delivery 3 (SAP Note 2052995):

- HR Support Package(SP):
  - EnhP 6.04: HR SP 80 planned availability CW 46 of 2014
  - Release 6.00: HR SP B4 planned availability CW 46 of 2014

Delivery 2.1 (SAP Note 2084223):

- HR Support Package(SP):
  - EnhP 6.04: HR SP 83 planned availability CW 04 of 2015
  - Release 6.00: HR SP B7 planned availability CW 04 of 2015

Delivery 4 (SAP Note 2128689):

- HR Support Package(SP):
  - EnhP 6.08: HR SP 14 planned availability CW 15 of 2015
  - EnhP 6.04: HR SP 86 planned availability CW 15 of 2015
  - Release 6.00: HR SP C0 planned availability CW 15 of 2015

Delivery 5 (SAP Note 2119423):

- HR Support Package(SP):
  - EnhP 6.08: HR SP 15 planned availability CW 20 of 2015
  - EnhP 6.04: HR SP 87 planned availability CW 20 of 2015
  - Release 6.00: HR SP C1 planned availability CW 20 of 2015

Delivery 6 and 7 (SAP Note 2149093):

- HR Support Package(SP):
  - EnhP 6.08: HR SP 16 planned availability CW 24 of 2015
  - EnhP 6.04: HR SP 88 planned availability CW 24 of 2015
  - Release 6.00: HR SP C2 planned availability CW 24 of 2015

Delivery 8 (SAP Note 2174204):

- HR Support Package(SP):
  - EnhP 6.08: HR SP 17 planned availability CW 28 of 2015
  - EnhP 6.04: HR SP 89 planned availability CW 28 of 2015
  - Release 6.00: HR SP C3 planned availability CW 28 of 2015
- CLC packages:
  - EnhP 6.08: CLC 17 for SAP\_HRCES 6.04 planned availability CW 28 of 2015
  - EnhP 6.04: CLC 89 for SAP\_HRCES 6.04 planned availability CW 28 of 2015
  - Release 6.00: CLC C3 for SAP\_HRCES 6.00 planned availability CW 28 of 2015

Delivery 9 (SAP Notes 2184284, 2184688, 2184579, 2180749, and 2188177):

- HR Support Package(SP):
  - EnhP 6.08: HR SP 19 planned availability CW 37 of 2015
  - EnhP 6.04: HR SP 91 planned availability CW 37 of 2015
  - Release 6.00: HR SP C5 planned availability CW 37 of 2015
- CLC packages:
  - EnhP 6.08: CLC 19 for SAP\_HRCES 6.04 planned availability CW 37 of 2015
  - EnhP 6.04: CLC 91 for SAP\_HRCES 6.04 planned availability CW 37 of 2015
  - Release 6.00: CLC C5 for SAP\_HRCES 6.00 planned availability CW 37 of 2015

Delivery 10 (SAP Note 2209509):

- HR Support Package(SP):
  - EnhP 6.08: HR SP 21 planned availability CW 46 of 2015
  - EnhP 6.04: HR SP 93 planned availability CW 46 of 2015
  - Release 6.00: HR SP C7 planned availability CW 46 of 2015

Delivery 11:

- HR Support Package(SP):
  - EnhP 6.08: to be confirmed
  - EnhP 6.04: to be confirmed
  - Release 6.00: to be confirmed

For information about the HRSP delivery schedule, see the SAP Service Marketplace at <http://service.sap.com/hrsp>.

If you foresee that this may cause problems, contact your consultant in a timely manner to resolve any issues.

Also note that starting with Release 6.00, certain stack levels are required in order to import HR SPs. For more information, refer to the following SAP Note 920016 (Release 6.00).

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## Other Attributes

Planned delivery date for Legal Change 31.07.2015

## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## References

### This document refers to:

#### SAP Notes

- 2209509 [SLD: Comparison of Calculation File with Payroll](#)
- 2188177 [SLD: Files Processing - Status Handler enablement for Response file](#)
- 2184688 [SH: Status Handler Framework](#)
- 2184579 [SH: Creation of Infotype 3393 for Status Handler Spain](#)
- 2180749 [SLD: Status Handler enablement for bases file report](#)
- 2174204 [SLD: New Calculation File support to Files Processing report](#)
- 2149093 [SLD: Live run enablement for lagged period](#)
- 2128689 [CRETA: New Cret@ files processing report](#)
- 2119423 [CRETA: New Cret@ request report](#)
- 2084223 [CALC: Days adjustment according to Sistema de Liquidación Directa](#)
- 2053577 [MDIFERIDO: Changes to support the transition from next month treatment \(mes diferido\) to current month treatment \(mes en curso\)](#)
- 2052995 [CRET@: enabling the lagged period \(periodo desfasado\) functionality](#)
- 2044174 [CONSULT.: Transition from next month treatment \(mes diferido\) to current month treatment \(mes en curso\)](#)
- 2005468 [CRETA: Bases File](#)

### This document is referenced by:

#### SAP Notes (5)

- 2119423 [CRETA: New Cret@ request report](#)
- 2128689 [CRETA: New Cret@ files processing report](#)
- 2184579 [SH: Creation of Infotype 3393 for Status Handler Spain](#)
- 2184688 [SH: Status Handler Framework](#)
- 2188177 [SLD: Files Processing - Status Handler enablement for Response file](#)